



**Cincinnati-Hamilton County
Community Action Agency**

**Annual Report
2014–2015**

Providing a Better Way



CAA's Executive Leadership

Gwen L. Robinson
President/CEO

Gwen Larkin
Executive Assistant to the President/CEO

Clinton Johnson
Community Services Director

Verline Dotson
Head Start Director

Joan Proffitt
Finance Director

Willie Hill, III
GCMC Executive Director

Mason Gray
Community Relations Director

Shawn Kerley
Youth Services Director

Brenda Calhoun
Human Resources Director

Andre M. Williams
Business Enterprise Director

Our Mission

To act as advocate, provider and facilitator for a full range of public and private resources, programs and policies, which give low- to moderate-income individuals the opportunity to improve the quality of life for themselves, their families and their communities.

We are pleased
to recognize ...

Our Donors and Funders

U.S. Department of Health and
Human Services

U.S. Department of Labor

U.S. Department of Agriculture

State of Ohio Department
of Development

State of Ohio Department of Education

City of Cincinnati

United Way of Greater Cincinnati

Hamilton County Department of
Job and Family Services

Fifth Third Bank

Louis and Beth Guttman Family

PNC Bank

US Bank

Duke Energy

Greater Cincinnati Foundation

State Farm

Our In-House Partners

WinMed Health Center

Bond Hill branch of the Public Library of
Cincinnati and Hamilton County

From the President/CEO and Board Chair

Letters like this present a unique challenge. On one hand, we are excited to share our success over the last 12 months and point to the many accomplishments that you will find in the pages to follow. On the other hand, our eagerness is tempered by the recognition that the fight against poverty continues to be an uphill battle. In Hamilton County, the poverty rate is the highest it has been since 1960. Even more troubling is that Cincinnati's child poverty rate is one of the worse in the nation. Yet, in the midst of this sobering reality, there are victories.

There is the young man who walks through our doors looking to learn a trade so that he can provide for his family. We facilitate that training and, upon completion, we help him get a job in his newly chosen profession that pays a livable wage. That's a victory. Thanks to Head Start, there is a young girl sitting in her third grade class who is reading and comprehending above grade level. She will go on to be the first person in her family to graduate from college. That's a victory. There is a parent agonizing over the decision to keep the lights on or to put food on the table every day this week, due to her economic constraints. Thanks to the utility assistance that we offer, that's no longer a decision that she must make. Thanks to community services, there is a family who filed their Earned Income Tax Credit (EITC) for the first time and received a refund that helped them to get sorely needed transportation. These are just several examples of victories that happen every day at CAA, thanks to our staff and stakeholders.

And while there is so much more to do, we understand that we are not in this alone. We are a piece of a larger pie consisting of other non-profits, governmental agencies, corporate partners, funders and volunteers. And with your continued support, we will keep making a difference in the lives of as many people as possible, helping to make Greater Cincinnati a community that we can all be proud of.



Gwen L. Robinson
President/CEO



Chandra Mathews-Smith
Board Chair



BOARD OF DIRECTORS

CAA's Board of Directors is comprised of individuals who represent three main sectors of our community: client sector, public officials and the private sector.



Seated L–R: Courthney Calvin; Gwen McFarlin; Benjamin Houck; Chandra Mathews-Smith; Diana Paternoster; Stephanie Moes; H.A. Musser

Standing L–R: Todd Kinskey; Terrence Gaither; Debbie Bowman; Gwen L. Robinson; Mark Lawson; Wendell Young; Damon Frost

Not pictured: Michael Scruggs; Valerie Steinhaus; Ryan DuPree; Tyran Stallings; Teresa Young; Moira Weir; Lisette Martinez

Officers

Board Chair — Chandra Mathews-Smith
Board Vice Chair — Diana J. Paternoster
Board Treasurer — Benjamin C. Houck
Board Secretary — Stephanie A. Moes, Esq.

Client Sector

Debbie Bowman, Boys Hope Girls Hope
of Cincinnati
Courthney Calvin
Stephanie A. Moes, Esq., Legal Aid Society
of Greater Cincinnati
H.A. Musser, Santa Maria Community Services
Michael Scruggs, Light of the World Ministries
Valerie Steinhaus

Public Sector

Ryan DuPree, Christ Emmanuel
Christian Fellowship
Todd Kinskey, Hamilton County Community
Development Department
Gwen McFarlin, Springfield Township
Tyran Stallings
Moira Weir, Hamilton County Job & Family Services
Teresa Young, Xavier University
Wendell Young, City of Cincinnati

Private Sector

Damon Frost, The Procter & Gamble Company
Terrence Gaither, Hickman & Williams
and Company
Benjamin C. Houck, Pricewaterhouse Coopers
Mark B. Lawson, Esq.
Lisette Martinez, TriHealth Inc.
Chandra Mathews-Smith
Diana J. Paternoster, GE Aviation



Head Start and Early Head Start

Head Start provides high quality early childhood education to preschoolers using evidence-based best practices in and out of the classroom to prepare children for kindergarten and beyond.

CAA has operated Head Start for nearly 50 years and continues to collaborate with dozens of other agencies and programs to provide medical, dental, mental health, nutrition, and social services to children and their families. This group comprises one of the largest and most successful consortium of services aimed at helping low-income children in Hamilton County to succeed. Longitudinal studies show that low-income children enrolled in Head Start are more likely to graduate from high school and continue on to college than their low-income peers who didn't attend preschool.

CAA has two self-operated sites – one is our Life & Learning Center in Bond Hill at our main location and the other is the Theodore M. Berry Center located in the West End. We also have five outstanding delegate agencies that we contract with to provide Head Start and Early Head Start in their locations: Cincinnati Public Schools, University of Cincinnati Arlitt Center, Cincinnati Union Bethel, Every Child Succeeds and the YMCA.

In 2014–15 our program was available in 25 neighborhoods and in 91 classrooms, and we provided home visitation and home school. Through our program we enhanced the early learning experiences of 1745 Head Start and 300 Early Head Start children and families.

Early Head Start

serves pregnant women, infants, and toddlers up to age three, working to help the smallest members of our community

receive what they need during this critical time in their development. This includes providing new and expecting mothers with home visits and prenatal education.

Home-School and Home Visitation

bring Head Start services and curriculum to the doorstep of

parents who choose to keep their children home for preschool. It is a comprehensive program that addresses all service areas of Head start. They provide weekly lessons and activities designed to address the individual needs and learning pace of each child. Children also learn through socialization with their peers during regular visits to our centers.

Percentage of Funded Enrollment versus Served Enrollment



Percentage of Children at Poverty and Below



SUCCESS STORY

At CAA, Maverick Powell is one of many Head Start parent success stories. Maverick has two sons, one is currently a Head Start student and another will soon be joining Early Head Start. From the time his older son joined Head Start, Maverick has been heavily involved in the program. He has served as Vice President of the Parent Committee, Parent Ambassador for Ohio Head Start Associated Inc., and was elected to Policy Council at CAA.

Maverick found the Head Start program at CAA through a web search for daycares and preschools. At the time, he was working 3rd shift at a group home and had his son during the days, so he struggled with any time to sleep or take care of everyday tasks. Once his son enrolled at Head Start, Maverick became active within the program by participating in the activities at the Life Learning Center. As he became more involved in the program, he got to know the Head Start staff. They introduced him to opportunities within CAA, encouraged him to continue his education and helped him to realize his full potential. Maverick has now joined the Fatherhood Engagement Movement at CAA and became a licensed minister at his church. He has attained his Associates Degree, is currently working towards his Bachelors and plans to continue on for a Masters Degree.

Maverick recently began a new job as a Teacher's Assistant with CAA at the Theodore M. Berry Head Start Center. He works during the day and is able to be at home with his sons each evening.



Maverick Powell pictured here with Courthney Calvin, Policy Council Chairperson, and Barbara Haxton, Ohio Head Start Association Executive Director.

Percentage of Children with a
Medical Home at End of Enrollment



Percentage of Children with a
Dental Home at End of Enrollment



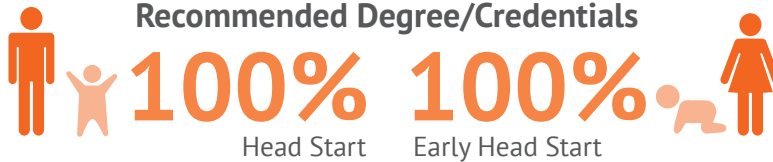
Percentage of Enrolled Children
Who Received Medical Exams



Percentage of Enrolled Children
Who Received Dental Exams/Screenings



Percentage of Teachers with
Recommended Degree/Credentials





Youth Services

In an effort to assist Hamilton County youth in building brighter futures, CAA offers several different programs through our Youth Services Department. Through the various programs, CAA helps young adults ages 14–24 to acquire the knowledge and skills necessary to lead self-sufficient, adult lives.

YouthBuild Construction & Training Program

provides Hamilton County's at-risk young men and women with the support and education they need to begin a promising career.

35 
students completed the program.

7 
students certified in construction.

25 students received STNA/CNA. 

10 students received their GED. 

4 
students entered post secondary education.

7 students received NCCER, Lead Training, OSHA, First Aid and CPR 

1 
new build **3** rehabs


Blueprint for Success is a nine-month pre-apprenticeship construction training program providing classroom instruction and hands-on experience. The program helps to assist young adults, ages 18–30, obtain a new, promising livelihood by providing intensive supportive services coupled with educational and vocational training, promoting self-sufficiency.

22 
students completed the program.

18
are gainfully employed.

2 
students entered post secondary education.

2 
students accepted into apprenticeship.

22 
students received NCCER, Lead Training, OSHA, First aid and CPR.

30 
houses, for the elderly, with code violations were completed via the CARE Program.

The Summer Youth Employment Program (SYEP)

provides youth the opportunity to work entry-level jobs at community-based organizations, law firms, and health care facilities, among other types of employers. The program introduces youth to the workplace, imparts valuable employment skills, and provides these young adults with a summer income.

138 
youth (ages 14–18) placed in employment.

- 88 funded by the City of Cincinnati
- 50 funded by Hamilton County, Jobs & Family Services and Talbert House

CDL In July, CAA's Youth Services department launched a new Commercial Driver's License (CDL) program as part of Mayor John Cranley's Hand Up Initiative, a city partnership with top job readiness programs to address the issues of unemployment and poverty.



20
Slots to fill.

4 students completed the program and are gainfully employed.

SUCCESS STORY

In 2007, Kourtnie Daugherty graduated from Withrow International High School in Cincinnati, Ohio and planned to play basketball in college. After blowing out her knee and missing her opportunity for a collegiate athletic career, she began a new chapter in her life.

Kourtnie challenged the norm by enrolling in Blueprint for Success at CAA, a program that provides classroom instruction, as well as hands-on training, to prepare individuals for a career in the construction industry. She not only rose to the challenge, she surpassed her instructor's expectations. Upon graduation, Kourtnie secured a position at Messer Construction in 2010.

As a Messer employee, Kourtnie has become a rising star in a male-dominated field. In 2011 she traveled to San Antonio, Texas for the ABC National Craft Championship, where she competed with other apprentices from across the nation in written and hands-on contests of knowledge and skill. Kourtnie also continued her education while working full-time, graduating from the Carpentry Apprenticeship Program in 2015.

Kourtnie volunteers in local public schools with Allied Construction Industries and is a member of the Messer Women in Construction Committee. This summer, she will be the lead carpentry instructor for a popular youth program known as Rosie's Girls. Rosie's Girls is a 3-week summer day camp where girls entering 6th, 7th and 8th grades get hands-on instruction in STEM-related activities, carpentry, welding and auto repair. It is a safe, supportive, girl-centered environment that emphasizes leadership, teamwork and healthy body image. Instructors chosen for Rosie's Girls are women professionals in their fields, as well as vibrant role models and mentors for girls.

Kourtnie desires to continue learning, and strives to advance to a leadership position at Messer. She also plans to continue giving back to the community and representing the success of the Community Action Agency.





Community Services

Overcoming the disadvantages of poverty requires a comprehensive approach that addresses immediate life-sustaining needs and provides educational opportunities. CAA's Community Services provides both, putting our clients on a pathway to a self-sufficient future.

Supportive Services

provides people with immediate life necessities.


54 households received rental or mortgage assistance totaling: **\$17,818**



33 households received food vouchers totaling: **\$2,225**



87 households received water bill assistance totaling: **\$14,779**



8 individuals received transportation assistance



The Earned Income Tax Credit (EITC) Initiative

provides free tax preparation services for qualifying individuals.

1,293 individuals received tax return preparation assistance totaling: **\$2,089,546** in refunds



Cincinnati Manufacturing Certificates

provides training using the 140-hour Manufacturing Skills Standard Council (MSSC) curriculum, preparing them for employment in modern manufacturing.

Fresh Start and Job Connections provide instruction and experiential learning, helping individuals become more competent and competitive in the job-seeking process.

59 placed through Fresh Start

36 placed through Job Connections

25 graduates placed in manufacturing jobs



Self-Sufficiency

Case Management is a collaborative process of assessment, planning, facilitation and advocacy for options and services to meet the needs of individuals and their families through communication and available resources to promote individual self-sufficiency and quality cost-effective outcomes.

Workforce Development

Programs provide job-readiness training, job referrals and placement, career counseling and job retention coaching.



SUCCESS STORY

Demetrial Kendall is living proof that a healthy dose of determination and dedication can pay off and that it helps to be in the right place at the right time. For this North College Hill single mom the right place was the Cincinnati-Hamilton County Community Action Agency.

On a hot August day Demetrial visited the agency to get help paying her electric bill. While waiting in the lobby, Demetrial heard a woman talking about a manufacturing course. When she heard the woman say, "It takes a month to get the certification and you can get a job," that was enough for her to walk across the hall to CAA's Workforce Development Department.

"I was definitely skeptical. A job in manufacturing wasn't in my plans at that time." But after learning more about the Cincinnati Manufacturing Certificates (CMC) Program, Demetrial was hooked. At 39, Demetrial found herself back in the classroom for the 140-hour manufacturing class, while also holding down a full-time 3rd shift job. With three kids, juggling her new responsibilities was definitely a challenge, but with Demetrial's dedication and determination, she succeeded.

A month after graduating from the manufacturing course, Demetrial attended a job fair and received an offer from ThyssenKrupp Bilstein Manufacturing that same day. She had achieved her goal of getting more than just another job; it was the beginning of a brand new career that she could be proud of. She has doubled her income and now has a retirement plan.

"I am able to live my life better. I don't worry so much about how I'm going to pay my bills. I have money to work with now," said Demetrial.

In November, Demetrial was promoted, given a raise and began training as a welder for the company. Welders are among the skilled labor force often cited as a critical but missing element in the nation's manufacturing workforce. Recently, Demetrial was once again promoted and given the title Team Lead AfterMarket PRMC. She sent a note to the CAA Workforce Development staff to thank them "for giving me my life back. Everything has worked out even better than I thought it would."



Cincinnati CAA Workforce Development Employment Coach LaVerne DeArmond (left) presents a certificate of completion to CMC Program graduate Demetrial Kendall.

The Roosevelt Transitional Housing

Program provides short-term housing for families who are transitioning from unstable living arrangements to self-sufficiency.

8

families received shelter and services.



The Home Energy Assistance Program (HEAP)

provides assistance to families who are having difficulty paying their utility bills. There are three types of HEAP assistance available:



Regular HEAP

(year-round) provides assistance with any arrearage families may have accumulated on their utility bill.

11,508

households received assistance through regular HEAP



Emergency HEAP

(November–March) helps families keep the heat on during the winter months.

4,297

households received assistance through Winter Crisis HEAP



Summer Crisis

(July–August) helps families stay cool and keep the power on to ensure that refrigerated medicines are kept cold and other health-related equipment can continue to operate.

1,562

households received assistance through Summer Crisis HEAP

14,950 households received assistance through the Percentage of Income Payment Plan Plus (PIPP)

385 households received assistance through Duke Electric and Gas Fuel Fund Credit

Funding for the Home Energy Assistance Program is provided by the Ohio Department of Development and private resources.

SUCCESS STORY



The Catherine McAuley Health Center
3806 Eastern Avenue
Cincinnati, Ohio 45226
513-321-6524
513-321-0674 Fax

To Whom It May Concern:

I am writing this letter in support of the Summer Cooling Program in Ohio. This program allows our clients to live more comfortably in their homes. Many have heart and respiratory conditions. In order for them to tolerate the heat index, they need fans and air conditioners to keep their apartments and homes at a comfortable temperature. The seniors are leery of coming out into the neighborhood with the rise of heroin and other threats to their safety and remain "holed up" in their apartments the majority of the day.

One of our clients is an elderly man who is developmentally disabled. He has heart problems, diabetes and recently was diagnosed with colon cancer. He lives alone in a small apartment that would be unbearably warm without the electricity for his cooling devices. We are very grateful that he can be comfortable and is able to breathe easily in the heat and humidity we have currently been experiencing.

Thank you for the program and for Hamilton County Community Action Agency being able to send outreach workers to our health center. It is important since many of our clients have limited transportation.

Thanks,

Kathy Moses, RN, BA



GCMi

Greater Cincinnati
Microenterprise Initiative

GCMi assists existing and aspiring entrepreneurs by providing training classes, assistance developing and refining a business plan, assistance securing small loans, and one-on-one business counseling and guidance. GCMi helps clients start a business and continues to assist them as they navigate the various obstacles that new business owners face. GCMi also helps established businesses by providing advice and access to resources.

104

businesses
received
technical
assistance.



90

participants
completed
entrepreneurial
training



15

business
start-ups



17

loans in GCMi
loan portfolio



10

jobs
created

4

jobs
retained

Outstanding Loan Portfolio \$302,019

- 191 full-time / 193 part-time employees
- \$5,700,000 revenue
- 60% of the portfolio were start-up businesses

Total Financing
provided to GCMi Clients:

\$1,958,482

Loan Dollars secured by GCMi clients – traditional and non-traditional:

2 clients secured \$70,000

GCMi's E-Camp

The Greater Cincinnati Microenterprise Initiative (GCMi) with the collaboration of Southwest Ohio Workforce Investment Board (SWOWIB) and Cincinnati Youth Collaborative's Jobs for Cincinnati Graduates (JCG) offered Entrepreneurial Camp (E-Camp) for the fourth year in a row. E-Camp was a month-long experience that students from eight area public high schools learned how to formulate ideas, cultivate a business plan and market their product or service. GCMi did not stop there; all students received personal financial management education and learned how to develop team-building and leadership skills. At the end of the training, the graduating students participated in a Shark Tank-style business proposal competition. Key program outcomes and objectives:

Each student
completed
more than

80

hours of
entrepreneurship
training



16

students
participated
in the
development of
team building,
communication,
problem solving,
and critical thinking
activities and training

Students receive

**personal
financial
education**

GCMiElite Entrepreneurship Program

GCMiElite helps small business owners properly implement their vision by providing training, financial education and supportive business services to potential and current business owners. Clients learn to focus their business management needs and develop and implement business plans. Clients gain a better understanding of branding, software systems and financial tools. GCMiElite partners with industry professionals to offer accounting, marketing, and Information Technology (IT) coaching.

Each student presents
their business concept.



GCMi Entrepreneurial Training Academy (In Spanish)

For two years, this 8-week, 10 class course titled "Mi Negocio – Introduction to the World of Business" was well received by its six graduates. This series of all-Spanish classes is the first of its kind for the Cincinnati area.

SUCCESS STORY

After facing employment loss and gaining permanent custody of a relative's children, Dennis Campbell humbly stepped into his new role as the stay-at-home-daddy and homemaker. With their new family of nine, Dennis and his wife, Melena, pondered over how to supplement their already strained income. The couple dreamed of helping children through support and positive impact and were both eager to start a new business. They decided to combine the two to start a licensed in-home child care provider business and Daddy's Daycare was created.

As their new business became more successful, the Campbells moved Daddy's Daycare to a facility that was easily accessible to their target audience and had the amenities needed to operate a child care program. As a full-service day care, Dennis and Melena realized they needed business training to stay competitive in a crowded field of competitors. They joined GCMi Entrepreneurial Training Academy, where they learned how to create a business plan that outlined how to organize and market their business, price their services, understand the financial risks and utilize available resources to expand the development of Daddy's Daycare.

Through GCMi coaching and access to the CAA staff, the Campbells learned of a possible opportunity to partner with the CAA Early Head Start Program. In 2015 they applied for partnership and were granted a CAA Early Head Start Site partnership agreement.

Daddy's Daycare has hired several parents who will no longer have to rely on public assistance. The daycare impacts over 100 children, and will be opening their third facility in Fall of 2015. The Campbells credit GCMi with their growing success saying, "The Greater Cincinnati Microenterprise Initiative gave us the spark we needed to focus on understanding the financial scope of properly operating a business."



FINANCIALS

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
Cincinnati - Hamilton County Community Action Agency
Cincinnati, Ohio

Report on the Financial Statements

We have audited the accompanying consolidated financial statements of Cincinnati - Hamilton County Community Action Agency (C-HCCAA) (a nonprofit organization), which comprise the consolidated statement of financial position as of December 31, 2014, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Cincinnati - Hamilton County Community Action Agency as of December 31, 2014, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

The financial statements of Cincinnati - Hamilton County Community Action Agency, as of and for the year ended December 31, 2013, were audited by other auditors whose report dated June 16, 2014, expressed an unmodified opinion on those financial statements.

Other Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as of and for the year ended December 31, 2014, as a whole. The accompanying schedule of expenditures of federal awards, as required by Office of Management and Budget Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations, and the schedule of indirect cost rates are presented for purposes of additional analyses and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information as of and for the year ended December 31, 2014, has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information as of and for the year ended December 31, 2014, is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated June 17, 2015, on our consideration of Cincinnati - Hamilton County Community Action Agency's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Cincinnati - Hamilton County Community Action Agency's internal control over financial reporting and compliance.



Wheeling, West Virginia
June 17, 2015

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

December 31, 2014

ASSETS

Cash and cash equivalents.....	\$ 1,012,788
Investments	799,518
Accounts receivable.....	204,179
Grants receivable.....	221,701
Prepaid expenses	123,169
Advances.....	559,242
Property and equipment, net.....	18,514,932
Property held for resale	290

Total assets **\$ 21,435,819**

LIABILITIES

Accounts payable.....	\$ 487,445
Accrued expenses	252,206
Refundable advances	795,747
Interest rate swap liability.....	117,312
Bonds payable	8,190,000
Long-term debt	1,649,533

Total liabilities **\$ 11,492,243**

NET ASSETS

Unrestricted	\$ 9,667,150
Temporarily restricted	267,718
Permanently restricted	8,708

Total net assets **\$ 9,943,576**

Total liabilities and net assets **\$ 21,435,819**

CONSOLIDATED STATEMENT OF ACTIVITIES

for the year ended December 31, 2014

UNRESTRICTED NET ASSETS**Support and Revenues:**

Federal grants	\$ 27,416,010
State grants	4,959
Local grants	1,083,066
In-kind contributions	3,662,943
Program income	118,501
Rent income	255,965
Interest income	16,038
Donations	83,028
Net realized gain on investments.....	22,443
Net unrealized gain on investments	62,951
Gain on disposal of property and equipment	21,100
(Loss) on interest rate swap agreement.....	(39,117)
Other	98,930
	<u>32,806,817</u>

Net assets released from restrictions:

Restrictions met..... 5,695

Total unrestricted revenues, other

support and gains

32,812,512

Expenses:

Child development	25,233,061
Community services	2,668,058
Emergency assistance.....	1,969,042
Social development and enrichment	520,759
Management and general	1,879,967
Fundraising	2,904

Total expenses

32,273,791

Increase in unrestricted net assets..... **538,721**

TEMPORARILY RESTRICTED NET ASSETS

Interest income	8,926
Realized gain on investments	1,482
Unrealized (loss) from investments	(3,842)
Net assets released from restrictions:	
Depreciation on contributed property	(10,852)
Restrictions met.....	<u>(5,695)</u>

(Decrease) in temporarily restricted net assets..... **(9,981)**

Change in net assets **528,740**

Net assets at beginning of year **9,414,836**

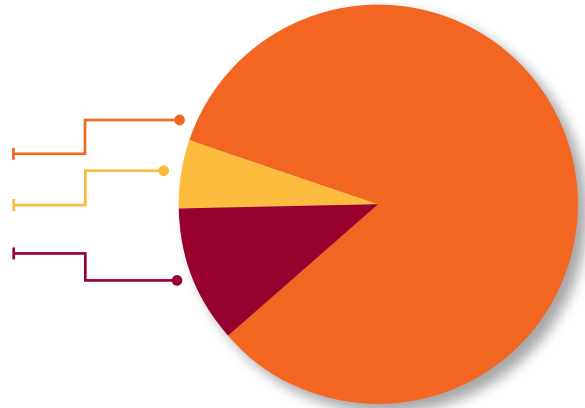
Net assets at end of year **\$ 9,943,576**

The Report on Audit of Consolidated Financial Statement, including the Notes, is available upon request.

REVENUES

for the year ended December 31, 2014

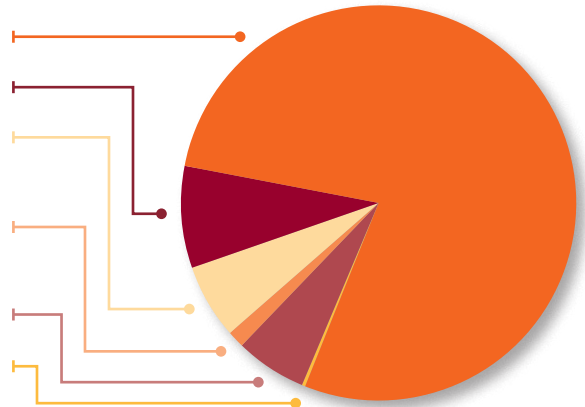
Federal Awards.	\$27,416,010	83.56%
In-Kind Contributions	\$3,662,943	11.16%
Other	\$1,733,559	5.28%



EXPENSES

for the year ended December 31, 2014

Child Development	\$25,233,061	78.18%
Community Services	\$2,668,058	8.27%
Emergency Assistance	\$1,969,042	6.10%
Social Development and Enrichment	\$520,759	1.61%
Management and General	\$1,879,967	5.83%
Fundraising	\$2,904	0.01%



Public & Private Revenue for the Fiscal Year Ending 12/31/14

Federal Grants	\$ 27,416,010
In Kind Contributions	3,662,943
Local Grants	1,083,066
Program Income	118,501
Rent Income	255,965
Interest/Investment Income	101,432
Donations	83,028
Other	85,872
Total 2014 Revenue	\$ 32,806,817

Budgetary Expenditures for the Fiscal Year Ending 12/31/14 and Budget for the 2015 Fiscal Year

	Total Agency Budget	Actual Costs Through 12/31/14	Budget Remaining	Actual % Expended	Agency Budget for the 2015 Fiscal Year
Salaries	\$7,906,300	\$6,853,232	1,053,068	87%	\$7,945,448
Fringe Benefits	2,690,114	2,178,425	511,689	81%	2,687,011
Youth Labor and Benefits	118,174	108,689	9,485	92%	118,174
Contractual	1,720,333	1,567,134	153,199	91%	1,593,837
Space	947,004	1,089,936	(142,932)	115%	556,825
Financing Costs	400,766	314,052	86,714	78%	404,711
Travel	162,453	128,063	34,390	79%	206,070
Supplies	831,175	1,110,115	(278,940)	134%	532,529
Delegate Services	11,922,314	10,622,735	1,299,579	89%	6,934,560
Childcare Partnership Services	0	0	0	0%	912,000
Utilities	334,361	377,642	(43,281)	113%	339,628
Telephone	94,918	91,034	3,884	96%	84,388
Printing and Reproduction	87,661	101,811	(14,150)	116%	90,264
Computers	165,511	132,749	32,762	80%	129,580
Equipment	141,442	47,743	93,699	34%	931
Depreciation	830,401	1,101,573	(271,172)	133%	863,644
Insurance	110,910	69,480	41,430	63%	109,475
Client Support	1,961,177	1,253,003	708,174	64%	2,071,323
Staff Development	277,481	184,518	92,963	66%	189,290
Vehicles	69,682	40,281	29,401	58%	54,389
Other	252,561	202,041	50,520	80%	190,876
In-Kind	6,266,012	4,659,373	1,606,639	74%	4,544,280
Total	\$37,290,750	\$32,233,629	\$5,057,121	86%	30,559,233



**Cincinnati-Hamilton County
Community Action Agency**

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