

### Hello Friend,

As many of you already know, the moratorium for federal evictions has been extended to the end of July. This is a great help to the thousands of families in our area in need of rent, water, mortgage, and utility assistance. I joined Nick DiNardo with the Legal Aid Society on WVXU to discuss what this means for tenants and Landlords - and the help that CAA is providing during this time.

At CAA, family is important. And so I am excited to announce CAA's new Families First Paid parental leave policy. This new policy provides up to 16 weeks of fully paid time off for moms, dads, and committed partners to care for and bond with new children who may join families through birth, adoption, foster care, or guardianship.

Why did we develop this new plan? Because kids and families matter - and having an environment at CAA where employees can be successful without sacrificing essential family bonds is important to us! A strong paid parental leave plan leads to less stressed, more loyal, and more productive employees. And it keeps women in the workforce - and in the leadership pipeline.

As always, thank you for your supporting CAA!

Best regards,

Mark B. Lawson, Esq. President/ CEO



# **Community Action in Action**

# **MALEA** BERRY

"I have the power to stay positive and see the glass as half full. I refuse to be negative. Thank you to CAA and the CAA staff for being there and for fighting so hard for our community!"

#### Talk to Malea Berry for a minute, and you know she is going places.

Like many mothers, when the pandemic hit, she had to recalibrate and focus on establishing different responsibilities and routines at home. She ultimately gave up her career as a pharmacy tech to become a teacher for her 5 year old son, Myaire. Being a single mom, she also gave up the only source of income in her household.

She soon fell behind on bills, and her apartment lease was ending with no renewal option. Never one to give up, she turned to CAA when she needed help the most. Working with Housing Policy Advocate Matt Strauss, she was able to find a new apartment, she received assistance with moving expenses and rental application, and she caught up on her mounting bills.

Without the constant stress of being behind in rent and bills, she could focus on launching a successful new career with a courier, transportation and logistics service while working from home. She is even considering how she might tap CAA's Greater Cincinnati Microenterprise Initiative to help develop her entrepreneurial energies. At the same time, Myaire is now reading and is ready to enter the first grade in the fall!

"I have the power to stay positive and see the glass as half full. I refuse to be negative." Malea declared. "Thank you to CAA and the CAA staff for being there and for fighting so hard for our community!"



## ...the NEW Cincy CAA Head Start Look!

Head Start at Cincinnati Community Action Agency has a new look!

"As part of a strategic alliance/brand extension strategy, we wanted to make sure we also created a cobranded Head Start design that joined CAA and Head Start attributes together, combining market strength and brand awareness," explains Nikki Williams, Vice President of Community Relations and Chief of Staff, who helped lead the branding refresh.



# **Community Support**

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### The Community Action Agency's Home Relief Program is now assisting Hamilton County residents with rent, mortgage, utilities, water and sewage.

Qualifications Include:

- Facing eviction or late notice from landlord. Qualified for unemployment 2020/21 or reduction in
- household income due to COVID-19. Experiencing imminent homelessness or are in
- jeopardy of missing a future payment.
- Mortgage delinquency or forbearance unable to pay
- their mortgage and have verification of past due payment. Threatened with disconnection of water and sewer,
- utility, rental arrears, mortgage delinquencies and past due amounts from April 1, 2020.
- Direct or indirect COVID-19 hardship. 80% AMI, based on 12 month's income or 30 days.

Urban League of

Ohio

Greater Southwestern

#### WHO IS ELIGIBLE?

Households at or below 80% AMI (Area Median Income) and who have been impacted by COVID-19.

Income Guidelines per Household Members: \$47,850 1/person 2/members \$54,650

\$61,500	
\$68,300	
\$73,800	
\$79,250	
\$84,700	
\$90,200	
*Total Household Income 12 Months	

For more information & to apply:

Visit: <u>apply.cincy-caa.org</u> Call: 513-569-1840, option #4

# Rapid Re-Employment **Opportunity**

Lost your job because of COVID-19? We're here to help!

CAA in partnership with Cincinnati Works, Easter Seals and The Urban League will assist you in finding gainful employment using your current skillsets.

For more information contact: Beverly Schurig | Employment Coach Office: 513.924.2045 Cell: 513.549.6439 BSchurig@cincy-caa.org

> Community ction Agency





# **IT'S NEVER TOO EARLY TO GET A HEAD START ON EDUCATION!**

# **ENROLL TODAY!** CALL 513-569-4510



@Cincinnatiheadstart @CAAheadstart WWW.CINCINNATIHEADSTART.ORG

# **Upcoming Events**



### COMMUNITY ACTION AGENCY MOBILE FOOD PANTRY **JULY 2021 DISTRIBUTION CALENDAR**

**The Welcome Project** TUES 2936 Colerain Ave. Cincinnati, OH 45237 11:00 a - 1:00 p **Community Action Agency** 1740 Langdon Farm Rd. Cincinnati, OH 45237 WED 2:00 p - 4:00 p **Corinthian Baptist Church** 1920 Tennessee Ave, Cincinnati, OH 45237 THURS 3:00 p - 5:00 p **Tryed Stone New Beginning Church** 5550 Reading Rd. Cincinnati, OH 45237 MON 12:00 p - 2:00 p For a full listing of distribution locations, visit <u>cincy-caa.org/mobilefoodpantry</u>



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To apply and see other openings, visit cincy-caa.org/careers

## **CAA Employee Spotlight**



# **MARIE** D A V I S

"I am a witness that the Head Start program makes a difference! Head Start exposed me to many foundational experiences that prepared me for life. I feel honored to pay it forward and help provide quality early childhood experiences to other children and families."

EMPLOYEE SPOTLIGHT

**Donate Here** 

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